



Alexander Avenue
Evanston South SA 5116
PO Box DI Gawler SA 5118
P 08 8522 0666
F 08 8522 0631
E office@trinity.sa.edu.au
W www.trinity.sa.edu.au
ABN 15 742 803718

To whom it may concern

Luke Thomson
Head of Trinity College
M.Sc.(Oxon), B.A., Dip.Ed.

Reference for Sue Russell

Sue was employed at Trinity College between 2005 and 2007. She was employed as the inaugural Head of Teaching and Learning Years 6-8 at the South School. The South School is a Reception to Year 10 school with 850 students and over 50 staff.

The Head of Teaching and Learning role provides support and leadership to teachers, ensuring that they explore opportunities to improve their teaching and learning programs. It also has complimentary components of curriculum administration and oversight.

Sue fulfilled the role of T&L efficiently and competently. She had to manage a problematic staff set in their ways. She worked tirelessly to generate an atmosphere of trust and encouragement to ensure that they were able to consider the merits of reflective practices; by the end of her tenure, she was successful in changing the culture to a commendable degree.

Sue's relationship with students was warm; she is a kind, patient, and well-respected teacher. Her teaching style as a Year 7 Homeroom teacher and PE/Health was exemplary. She communicated with colleagues and parents when needed and followed up on matters that required attention. She has high Social and Emotional Intelligence and an authentic and genuine ability to forge positive relationships. She was a part of our Senior Leadership Team and made constructive suggestions and plans. She was particularly highly engaged with our Wellness program.

Sue was approachable and diligent as a colleague. She was passionate about the needs of students in Middle School and advocated for them in senior and middle management meetings. Sue was a fun member of staff who enjoyed participating in staff activities both within and outside school time.

Sue faced challenges in her role and was always professional in dealing with those challenges. She frequently sought advice from her Principal and senior colleagues and was always prepared to consider improving her practice. This aspect of Sue's approach to the profession is a strength and commendable.

Sue is well suited to the international environment. She has previously taught within the international school system and is our Coordinator of International students. She has the ability and outlook to contribute significantly to schools.

Sincerely

LUKE THOMSON
Head of Trinity College
24 December 2008