



TRINITY COLLEGE

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To whom it may concern

Luke Thomson
Head of Trinity College
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Reference for Sue Russell

Sue was employed at Trinity College between 2005 and 2007. She was employed as the inaugural Head of Teaching and Learning Years 6-8 at the South School. The South School is a Reception to Year 10 school with 850 students and over 50 staff.

The Head of Teaching and Learning is a role that provides support and leadership to teachers, ensuring that they explore opportunities to improve their teaching and learning programmes. It also has complimentary components of curriculum administration, and oversight.

Sue fulfilled the role of HTL competently. She had to manage a difficult staff set in their ways. She worked tirelessly to generate an atmosphere of trust and encouragement to ensure that they were able to consider the merits of reflective practices. By the end of her tenure she was successful in changing the culture to a commendable degree.

Sue's relationship with students was warm and her experience as a Physical Education and Year 7 teacher was evident. She communicated with colleagues and parents when needed and followed matters up that required attention.

As a colleague Sue was approachable and diligent. She was passionate about the needs of students in Middle School, and advocated for their needs in senior and middle management meetings. Sue was a fun member of staff who enjoyed participating in staff activities both within and outside school time.

Sue faced challenges in her role, and was at all times professional in dealing with those challenges. She frequently sought advice from her Principal and senior colleagues and was always prepared to consider how it was she could improve her practice. I believe that this aspect of Sue's approach to the profession is a strength and commendable.

I believe that Sue is well suited to the international environment. She has taught within the international school system previously, and is currently Coordinator of International students. I believe she has the ability and outlook to contribute a great deal to schools.

Sincerely

LUKE THOMSON
Head of Trinity College
24 June 2008