



# International School Moshi

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### To Whom It May Concern

I have known Sue Russell since August 2000 in my capacity as Head at International School Moshi. ISM is a well-established international school in Northern Tanzania. There are over 520 students from 40 nationalities in Moshi and Arusha and the school is accredited by ECIS. Sue has worked on the Moshi Campus since August 1998, which has day and boarding students from age 3 to 18.

Sue is an able teacher, Head of Department and director of the sports programme. She has taught PE and Lifeskills at the school. Sue's classes are always well planned and delivered. As Head of PE she initiated a five year equipment purchase plan to support the new curriculum and evaluation that she introduced. She has taken on extra responsibility in supervising the riding stables and is temporarily in charge of Outdoor Pursuits. Sue has also been a very supportive form tutor for the three years she has been at the school and is actively involved in pastoral issues. In her role as Co-ordinator for Lifeskills she has developed this very important part of the school curriculum.

Sue has involved herself fully in the life of the school. The number of inter, intra and local sport competitions has increased greatly under Sue's leadership. Our boarding students have benefited from the amount of sporting activities that Sue has organised. She has also been very involved in the outdoor pursuits and community programmes at the school. This is a very important feature of the school and much store is laid by students' involvement in it. A sign of the success of this is that the students arrive early for practices, the excellent attendance and motivation of the students.

Sue has played an important role in the professional life of the school. Her peers voted her onto the Administrative Council of the school. This is a very important body within the school that meets weekly and helps to direct whole school policy. Sue was also elected as the Staff Association Chair where she was re-elected for two terms. Sue has chaired one of the committees looking at PE, CAS, Outdoor Pursuits and Lifeskills, as part of the school's ECIS Five Year Report and Visit. All of this reflects Sue's interest and concern in whole school issues.

I will be very sorry to see Sue leave ISM. She has contributed much in the time she has been at the school. I strongly recommend Sue to you as both a teacher and as a head of department and as someone who can take over an area of responsibility in either the academic or pastoral sphere

A. Scott  
Head